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24 September 1964

MEMORANDUM FOR: Director of Personnel

SUBJECT : Retirement Policy

25X1A REFERENCES : (a) HR [] Retirement

(b) Action Memorandum No. A-410 dtd 27 Jul 64,
subj: Reduction in On-duty Strength Levels(c) Memo dtd 24 Aug 64 to Chmn, Agency Retirement
Board fr ExDir, subj: Retirement Policy(d) Memo dtd 14 Sep 64 to ExDir-Comp fr Chmn,
Retirement Board, same subj

1. On 23 September 1964 I discussed with Mr. Kirkpatrick the apparent conflicts and misunderstandings which the referenced memoranda or their interpretations have caused and suggested that he might like to clarify his intent insofar as it affected Agency retirement policy.

2. Mr. Kirkpatrick assured me that he did not intend to change Agency policy as outlined in HR [] in any way. He merely wished to register his philosophy that our policy should not be implemented with rigidity and that we should be reasonably lenient with people who would find themselves in dire financial circumstances if they were forced to retire at age 60 or 62.

3. I believe his philosophy is entirely consistent with the manner in which our retirement program has operated to date and the Director of Personnel and members of the CIA Retirement Board should understand that there has been no change in Agency policy.

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L. K. White
Deputy Director
for Support

cc: Chairman, CIA Retirement Board

cc: OP/Div. and Staff Chiefs 10/2/64

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